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Document Number	ENV-MGT-POL-001			
Document Name:	Environmental Policy			
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1. Purpose

The purpose of this policy is to capture Milford Haven Port Authority's (The Port) clear intent to deliver its environmental duties under its establishing Acts and other applicable laws and regulations. From a 'custodianship' and wider sustainability perspective, the central (and catalysing) expectation placed on us as a Trust Port is to hand on the Waterway and our Port in a better condition to future generations; they are our ultimate stakeholders.

2. Scope

This Policy is applicable to all of the Port's estates and properties, departments, employees, contractors and anyone acting on the Port's behalf. It covers all Port assets, infrastructure and areas of responsibility such as the Milford Haven Waterway and surrounding waters.

3. Policy Statement

The Port of Milford Haven recognises that as a Trust Port located within the UK's only coastal national park, and operating within a Marine Protected Area, it has unique obligations to the environment and the communities in which it operates. The Port considers itself as steward of this distinct and valuable location. Creating and promoting a positive environmental culture is key to achieving the Port's objectives today without compromising the needs of future generations.

The Port intends to do this by:

- Operating in a safe, sustainable, transparent manner maintaining an effective Environmental Management System as part of the wider Port Integrated Management System (PIMS) which will allow the Port to monitor, measure and continually improve our performance.
- Identifying, evaluating and complying with our legal and voluntary requirements and understanding needs & expectations of our stakeholders and other interested parties.
- Conserving the natural environment of the Haven, promoting its sustainable use, and protecting it, particularly in respect of biodiversity, oil pollution and activities requiring Marine Works Licences.
- Maintaining & reviewing suitable Emergency Response plans, resources and training whilst responding appropriately - to any environmental incident or threat within the Port's jurisdiction.
- Identification and control of significant environmental aspects and impacts of port operations to standards required under legislation.



Safety



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Sustainability

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- Communicating this policy to, and fostering environmental responsibility amongst, our staff and sharing with our wider stakeholders.
- Encouraging and monitoring better environmental management of contractors, tenants, operators and service providers.
- Communicating & collaborating with other stakeholders with the aim of collective environmental improvement and sustainability.
- Taking a risk-based approach to our activities to ensure unintended consequences or opportunities are captured, investigated & acted upon through the Assurance Framework.
- Understanding the effects of climate change and the impact on our environment, operations and stakeholders.
- Ensuring employees are engaged through training, understand their roles & responsibilities, and have the tools and resources they need to support our environmental objectives.

Signed by the CEO on Behalf of the Senior Management Team.



Tom Sawyer.....(Name)

17th February 2026.....(Date)