


Document Type	Policy			
Document Number	HSS-MGT-POL-001			
Document Name:	Health & Safety Policy			
Date Issued:	01/03/2022	Revision:	D	
Sensitivity:	Internal	Page No:	I	

Health & Safety Policy - Statement of Intent

The Port of Milford Haven (“Port”) recognises that it has responsibilities for the health and safety of its employees whilst at work and others who could be affected by its work activities under:

- H&S at Work, etc. Act 1974
- Port Marine Safety Code (PMSC), November 2016
- Code of Safe Working Practices for Merchant Seafarers, Amendment 3 October 2018

It will assess the hazards and risks faced by its employees in the course of their work and take action to control those risks to an acceptable, tolerable level.

Key roles within the Port are made aware of their responsibilities and are required to take all reasonable precautions to ensure the safety, health and welfare of employees and anyone else likely to be affected by the Port’s operations.

The Port intends meeting its legal obligations by providing and maintaining a safe and healthy working environment so far as is reasonably practicable. This will be achieved by;

- providing leadership and adequate control of identified health and safety risks;
- consulting with employees on matters affecting their health and safety;
- providing and maintaining safe assets, such as plant, equipment and craft;
- ensuring the safe handling and use of substances;
- providing information, instruction, training where necessary for employees, taking account of any who do not have English as a first language;
- ensuring that all employees are competent to do their work, and giving them appropriate training;
- preventing accidents and cases of work related ill health;
- actively managing and supervising health and safety at work;
- having access to competent advice;
- continually improving health and safety performance and management through regular (at least annual) review and revision of this policy; and
- the provision of the resource required to make this policy and health and safety arrangements effective.


The Port also recognises;

- its duty to co-operate and work with other employers when working at premises or sites under their control to ensure the continued health and safety of all those at work; and
- its duty to co-operate and work with other employers and their employees, when their employees come onto the Ports premises or sites to do work for the Port, to ensure the health and safety of everyone at work.



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To help achieve the Port’s objectives and ensure its employees recognise their duties under health and safety legislation whilst at work, the Port will also remind them of their duty to take reasonable care for themselves and for others who might be affected by their activities. These duties are explained on first employment at induction and also set out in an Employee Safety Handbook given to each employee, which sets out their duties and includes the Port’s specific health and safety rules.

Signature:



Date: 8th January 2024

Name: Tom Sawyer

Position: Chief Executive



Safety



Excellence



Collaboration



Sustainability

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